

To all members of our learning community and our education partners

Enterprise Co-operative Trust

The Governing Body of West Lea School is launching a consultation on the prospect of becoming a foundation co-operative school and developing a charitable trust to extend our working remit for the children and young people we serve. This will involve establishing the Enterprise Co-operative Trust with a proposed implementation date of 1st January 2020.

This does not mean our school is becoming an academy. Through this plan we will remain part of the local authority maintained sector family of schools, with the ability and legal powers to extend our work in collaboration with other schools and a number of partners.

It is important to be aware that the governing body will continue to run the school, handle the school budget and be responsible for the performance of the school. The Governing Body also will become the employer, extending the devolved role already undertaken on behalf of the local authority.

The regulations for this type of change of category means that there are statutory guarantees to avoid changes to staffing contracts, conditions of service and working arrangements. The details will be further explained in our planned meetings with our staff and their professional representatives and union colleagues.

The schools and other partners who are considering working with us include:

Learning for Life Charity London Borough of Enfield CSNET: co-operative schools network

The proposed Trust has a vision to make the education system more inclusive, and add value through a holistic approach, focusing on young people's development beyond just academic achievement. As part of this strong partnership, we would like to develop this Trust to:

- Build life-changing communities and continue to raise standards in our schools
- Improve aspirations and opportunities for pupils in Enfield
- Strengthen existing and new partnerships and encourage reciprocal effort in order to develop a sustainable self-improving schools' system and long-lasting relationships in the community
- Ensure that local schools remain accountable to local people
- Work together to build on our local common values and the national co-operative schools vision and aims

The Trust will also seek to build on our valuable existing relationships to;

- Further improve the quality of learning and teaching
- Promote the wellbeing of our young people
- Build on the advantages of sharing resources and expertise
- Improve value for money and economies of scale in a time of real terms reduction in funding
- Support and enhance training opportunities and personal development for current and future leaders



Further information

Further information about Co-operative Foundation Trust schools can be found at www.csnetwork.coop
Details of our proposals are provided in the full **proposal information pack** which can be downloaded from the website: www.enterprisecooperativetrust.org.uk

Consultation meetings

We very much hope you will join in the discussion and consultation process and come to one of the meetings. **Responses can be made during discussion at these meetings or by using the response forms provided or alternatively by email to: westlea@csnetwork.coop**

If you would like to join us for discussions about this development, we will be hosting consultation meetings at the school (Haselbury Campus) on Wednesday 18th September 2019.

1.30 pm	Trade Union
2.30 pm	Student representatives
3.30 pm	Staff
5.00 pm	Public
6.00 pm	Parents and Carers

We look forward to seeing you.

Yours sincerely

Sue Tripp
Executive Headteacher

Jeannette Knights
Chair of Governors

